

Exhibit 1

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EDSEL JENKINS

UNITED STATES BANKRUPTCY COURT

FOR THE EASTERN DISTRICT OF MICHIGAN

SOUTHERN DIVISION

In Re:

CITY OF DETROIT, MICHIGAN Chapter 9

Case No.13-53846

Debtor. Hon. Steven Rhodes

_____ /

The Videotaped Deposition of EDSEL JENKINS,
Taken at 1114 Washington Boulevard,
Detroit, Michigan,
Commencing at 9:00 a.m.,
Friday, July 25, 2014,
Before Kathy Adkins, CRR, RMR, CSR-4697.

1 EDSEL JENKINS

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20 ALSO PRESENT:

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22

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EDSEL JENKINS

on the City's, or on DFD's ability to attract new employees?

MR. GALLAGHER: Objection, foundation.

A. No, we're still hiring people.

BY MR. ARNAULT:

Q. Were you consulted about the changes to the healthcare of DFD's active employees?

A. No, sir.

Q. In conjunction with this announcement in October of 2013, the City also announced that it was making changes to the healthcare of retirees, right?

A. Yes, sir.

Q. And these changes affected only those employees who had already retired?

MR. MORRIS: Objection, form.

MS. KOVSKY-APAP: Objection, form and foundation.

A. Yes, sir.

BY MR. ARNAULT:

Q. And would it be fair to say that the announcement regarding the changes to the retirees did not have an impact on your active employees?

MR. MORRIS: Objection, form.

MS. KOVSKY-APAP: Objection, form and

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2 foundation.

3 A. I would say yes, because eventually we're all going to
4 be retired, so they were, see the retirees as
5 themselves one day, so --

6 BY MR. ARNAULT:

7 Q. So --

8 A. I would say yes, it did have an effect on them.

9 Q. The change to the retiree healthcare had an impact on
10 the actives, is that what you're saying?

11 A. Yes, yes.

12 Q. Why do you say that?

13 MS. KOVSKY-APAP: Objection, asked and
14 answered.

15 MR. MORRIS: Objection, asked --

16 A. Because one day they're going to be retired and a lot
17 of the coworkers that they worked with for years
18 have -- because they're friends.

19 BY MR. ARNAULT:

20 Q. And did you talk to any actives about the changes to
21 the retiree healthcare?

22 A. In passing, yes, it's been a few, not everybody, but a
23 few people.

24 Q. What do you mean in passing?

25 A. If I saw them at a retirement party or saw them at a

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2 function or an engine house visit, if it came up in
3 the conversation.

4 Q. And one or two times?

5 A. I can't say how many times.

6 Q. More than five?

7 A. It was more than five, yes.

8 Q. Less than ten?

9 A. No, it was more than ten.

10 Q. Less than 20?

11 A. I'll say less than 40.

12 Q. And after the announcement came out about the changes
13 to retiree healthcare in October, did you notice any
14 change in your active employees' morale?

15 A. Some were disgruntled, yes.

16 Q. Did you notice any change to employee productivity
17 after the announcement came out?

18 A. No, sir.

19 Q. What impact, if any, did the bankruptcy filing have on
20 the City's ability to hire new employees?

21 MS. KOVSKY-APAP: Objection, foundation.

22 A. I would say no impact. We're hiring people now. We
23 have a waiting list.

24 BY MR. ARNAULT:

25 Q. You haven't seen any impact on it?

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2 MR. MORRIS: Object to form.

3 MS. KOVSKY-APAP: So the record is clear,

4 do you want to say what you mean by PFRS?

5 BY MR. ARNAULT:

6 Q. Well, I assume he knows what PFRS means, right?

7 A. Police Fire Retirement System.

8 Q. So you were aware the City's proposal in February to

9 cut PFRS pensions by 10 percent only impacted

10 retirees, is that right?

11 MR. MORRIS: Objection, form.

12 MS. KOVSKY-APAP: Objection, form.

13 A. Yes.

14 BY MR. ARNAULT:

15 Q. The City's proposal to cut pensions by 10 percent for

16 PFRS did not affect actives, is that right?

17 MR. MORRIS: Objection, form.

18 A. Yes.

19 BY MR. ARNAULT:

20 Q. As a result is it fair to say that this announcement

21 in February did not have any impact on your active

22 employees?

23 MR. MORRIS: Objection, form.

24 A. Yes.

25 BY MR. ARNAULT:

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2 Q. It did not impact employee morale?

3 MR. GALLAGHER: Objection form, foundation.

4 A. I'll say yes.

5 BY MR. ARNAULT:

6 Q. Why do you say that?

7 A. A lot of their friends and family who retired from the
8 job and are subject to the cuts, so --

9 Q. And did you talk to actives who expressed this opinion
10 to you?

11 A. Like I mentioned earlier, less than 40 people at
12 certain events, you know, came up.

13 Q. Did it in fact -- did this announcement impact
14 employee productivity?

15 A. No, sir.

16 Q. And it did not have any impact on attracting new
17 employees, right?

18 MR. MORRIS: Objection, form.

19 A. No, sir.

20 BY MR. ARNAULT:

21 Q. You mean it did not, right?

22 A. It did not.

23 Q. Now, you understand that the current plan of
24 adjustment entails zero percent cuts to PFRS pensions?

25 MR. GALLAGHER: Objection form, foundation.